

## HDC Pay Structure - April 2024

Grade	SCP	Annual Salary (FTE 37 Hours)	Hourly Rate
MD	56	£155,560.00	£80.63
	55	£151,212.00	£78.37
	54	£146,866.00	£76.12
	53	£142,518.00	£73.87
	52	£138,169.00	£71.61
AD	51	£102,804.00	£53.28
	50	£99,904.00	£51.78
	49	£97,006.00	£50.28
	48	£94,108.00	£48.77
	47	£91,209.00	£47.27
SM Plus	Fixed Point	£84,584.00	£43.84
SM	46	£79,613.00	£41.26
	45	£77,296.00	£40.06
	44	£74,975.00	£38.86
	43	£72,656.00	£37.65
	42	£70,337.00	£36.45
Grade I	41	£63,929.00	£33.13
	40	£62,125.00	£32.20
	39	£60,372.00	£31.29
	38	£58,669.00	£30.40
	37	£57,017.00	£29.55
Grade H	36	£53,899.00	£27.93
	35	£52,385.00	£27.15
	34	£50,914.00	£26.39
	33	£49,488.00	£25.65
	32	£48,101.00	£24.93
Grade G	31	£45,489.00	£23.57
	30	£44,218.00	£22.91
	29	£42,989.00	£22.28
	28	£41,791.00	£21.66
	27	£40,633.00	£21.06
Grade F	26	£38,440.00	£19.92
	25	£37,378.00	£19.37
	24	£36,343.00	£18.83
	23	£35,341.00	£18.31
	22	£34,368.00	£17.81
Grade E	21	£32,532.00	£16.86
	20	£31,640.00	£16.39
	19	£30,774.00	£15.95
	18	£29,935.00	£15.51
	17	£29,119.00	£15.09
Grade D	16	£27,580.00	£14.29
	15	£26,835.00	£13.90
	14	£26,108.00	£13.53
	13	£25,424.00	£13.17
Grade C	12	£24,534.00	£12.71
	11	£24,125.00	£12.50
	10	£23,614.00	£12.23
Grade B	8	£23,010.00	£11.92
			£0.00
			£0.00
Grade A	4	£22,286.00	£11.55

CCTV STAFF ONLY			
Grade	SCP	FTE Annual Salary (38.5 hours)	Hourly Rate
Grade D	16	£28,698.00	£14.29
	15	£27,922.00	£13.90
	14	£27,166.00	£13.53
	13	£26,454.00	£13.17