

Service area	ENVIRONMENTAL MANAGEMENT		
Date of assessment	17 Feb 2011		
Name of strategy/policy/function/service to be assessed	REDUCTION IN CAPITAL PROGRAMME		
Is this a new or existing strategy/policy/function/service?	NEW STRATEGY		
Name of manager responsible for strategy/policy/function/service			
Names of people conducting the assessment			
Step 1 – Description of strategy/policy/function/service			
Describe the aims; objectives and purpose of the strategy/policy/function/ service (include how it fits in to wider aims or strategic objectives).	In order to make savings in the expenditure of the District Council, there are proposed reductions to the capital programme by removing schemes. The schemes affected are Environmental Improvements and Access Scheme. These schemes have provided in the past help to parish and town councils with funding to help pay for and design expertise for public building conversions, renovations, improvements such as ramped entrances, and improvements to pavements (in other words improving access, signage and usage). This will impact most on older people, parents with young children, and those with a wide range of disabilities.		
Are there any (existing) equality objectives of the strategy/policy or function/ service	No existing equality objectives but some of the outcomes from capital schemes have a greater impact to certain groups and it is clear that people with accessibility needs may have fewer opportunities to participate in community activities and become more socially isolated		



Who is intended to benefit from the strategy/policy/function/ service and in what way?	The strategy to reduce costs is a requirement to meet spending limits			
What are the intended outcomes of this strategy/policy/function/service?	As above			
Step 2 – Data				
What baseline quantitative data (statistics) do you have about the strategy/policy/function/service relating to equalities groups (e.g. monitoring data on proportions of service users compared to proportions in the population), relevant to this policy?	No base line data exists, however click <u>here</u> and see appendix B for data relating to the characteristics of Huntingdonshire population.			
What qualitative data (opinions etc) do you have on different groups (e.g. comments from previous consumer satisfaction surveys/consultation, feedback exercises, or evidence from other authorities undertaking similar work), relevant to this strategy/policy/function/service?	No data is recorded on this Consultation with the Papworth Trust has highlighted the need for more camber/dropped kerbs in town centres and the concern over the condition of pavements.			
The Equality Act 2010 requires us to consider the impact of our services on the protected characteristics of; Age, Disability, Gender, (including Gender Reassignment), Disability, Marriage /Civil Partnership, Sexual Orientation and Religion and Belief.				
Are there concerns that the strategy/policy/function/service could have a differential impact on different racial groups; this refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. Gypsy/Travellers are distinct group within this category.	No adverse impact identified			



What evidence do you have for your answer?		
Are there concerns that the strategy/policy/function/service could have a differential impact on gender, including transgender people ? What evidence do you have for your answer?	No adverse impact identified	
Are there concerns that the strategy/policy/function/service could have a differential impact in terms of marriage and civil partnership	No adverse impact identified	
Are there concerns that the strategy/policy/function/service could have a differential impact in terms of pregnancy and maternity (e.g. pregnant or breast feeding women)	No adverse impact identified	
Are there concerns that the strategy/policy/function/service could have a differential impact on disabled people? What evidence do you have for your answer?	Both schemes have provided improved accessibility to public buildings and public realm. These will no longer be provided under this budget and could therefore have an impact on people with a range of disabilities	
Are there concerns that the strategy/policy/function/service could have a differential impact on lesbian , gay man , bisexual or heterosexual (straight) people ? What evidence do you have for your answer?	No adverse impact identified	



Are there concerns that the strategy/policy/function/service could have a differential impact on younger or older people ? What evidence do you have for your answer?	Both schemes have provided improved accessibility to public buildings and public realm. These will no longer be provided under this budget and could therefore have an impact on older people or parents with young children
Are there concerns that the strategy/policy/function/service could have a differential impact on grounds of religion or belief ? What evidence do you have for your answer?	No adverse impact identified
Are there concerns that the strategy/policy/function/service could have a differential impact in terms of specific characteristics of Huntingdonshire e.g. Rural isolation	Both schemes have provided improved accessibility to public buildings and public realm. These will no longer be provided under this budget, majority of community buildings are also in rural areas, indicating a disproportionate impact on those living in rural communities.

Action plan and timetable			
Identified outcome	Proposed action to reduce impact	Target/Timetable for completion of actions / responsibility	
Reduction in capital programme may have an impact on people with a disability, those living in rural areas, older people or parents with young children	Continue to provide advice and information to community building committees/parish councils etc concerning possible designs and alternative sources of funding, possibly using our External Funding Officer	On going.	